LABOR SAFETY PROBLEMS AND SOLUTIONS

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Abstract. The "Labor Code" also emphasizes the necessity of providing guidance and training on labor protection. The employer must provide guidance on labor protection, safe methods and methods of work performance, and prevention of accidents in production for all new employees, as well as employees who are being transferred to another job. It is mandatory to organize training on providing assistance to victims.

Keywords. Work, protection, instruction, employee, production, event, methods, conditions, dangerous level, diseases.

Аннотация. В «Трудовом кодексе» также подчеркивается необходимость предоставления инструктажа и обучения по охране труда. Согласно кодексу, работодатель обязан предоставлять инструктаж по охране труда, безопасным методам и способам выполнения работы, а также предотвращению несчастных случаев на производстве всем новым сотрудникам, а также сотрудникам, переводимым на другую должность. Обязательно организация обучения по оказанию помощи пострадавшим.

Ключевые слова: Работа, защита, инструктаж, работник, производство, событие, методы, условия, опасный уровень, заболевания.

Annotatsiya. Mehnatni muhofaza qilish bo‘yicha ko‘rsatmalar va treninglar berish zarurligi ta’kidlanganiga muvofiq, ish beruvchi barcha yangi xodimlar, shuningdek, boshqa ishga o'tkazilayotgan xodimlar uchun mehnatni muhofaza qilish, ishni bajarishning xavfsiz usullari va usullari, shuningdek, ishlab chiqarishdagi baxtsiz hodisalarning oldini olish bo'yicha ko'rsatmalar berishi shart. Jabrlanganlarga yordam ko'rsatish bo'yicha treninglarni tashkil etish majburiydir.

Kalit so‘zlar. Mehnat, himoya, ko'rsatma, xodim, ishlab chiqarish, tadbir, usullar, sharoitlar, xavfli daraja, kasalliklar.

Introduction

Relevance of the topic. Nowadays, as a result of new production and industrial production enterprises and small production enterprises starting up in the world and in Uzbekistan, jobs are increasing proportionally. In turn, the protection of workers' labor has become an urgent issue, and effective organization of their training in labor protection and safety techniques is an important factor, that is, the basis of ensuring safety. Training on labor protection in production enterprises is important because it reduces the risk of injury to workers and increases labor productivity [1;2].

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These impose a number of tasks on us to carry out research on the improvement and evaluation of the economic efficiency of training in the field of labor protection, to improve the education on labor protection, to legalize the training system on labor protection, Creation of scientific and legal bases for improvement of teaching-methodical sources and provision of information is one of the important current issues.

The main issues and hypotheses of the study.The main issues of the research work are to analyze the effectiveness of the existing shortcomings and problems in the training system on labor protection in the production enterprises of Uzbekistan, and to develop recommendations for further increasing the efficiency of the system by eliminating them [3;4]. The hypothesis of the research work - based on the analysis of the current system and the in-depth study of the effectiveness of training on labor protection in industrial enterprises in developed countries and in our country, recommendations will be developed in order to increase the effectiveness of training on labor protection in the selected facility. further improvement can be achieved through practical implementation.

Literature review. Labor protection in production based on legal documents and practical studiesfrom world scientists with human factor research in the scientific system of human factors, production environment of technical systemsF. Taylor, F. Gilbert,A. Mark, P. Friend James, SB Belov from CIS countries, LL Morozova, SG Simirnov, in our country I.A. Bakiyeva,OR Yulashev, S.Sulaymanov,Sh. Narziyev, X, Kamilov, R. Nurmatova and others were engaged in scientific activity.

In the scientific research conducted by A. Shevchenko, N. Leonov, N. Parayenko, prevention of emergency situations related to training on labor protection, warning of all layers of the population when the risk of a chemical accident occurs or occurs, in the affected areas issues of evacuation of people, providing medical assistance to injured persons have been fully studied [5;6].

Methodology. Methods of data collection, study of national and foreign experience, comparison of received data, systematic analysis, generalization, statistics and observation methods were used.

As a factor of sustainable development in industrial enterprises, the proposed method of evaluation of new educational technologies and innovations determines the practical application of recommendations for the implementation of scientifically based and well-formed solutions aimed at increasing the efficiency of enterprises.

Analysis and results. For employees entering high-risk production or jobs requiring professional selection, preliminary training on safe methods and methods,

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occupational safety training for one month, and an exam will be passed. and then mandatory periodical attestation on labor protection issues will be conducted.

The employees of the organizations, including the leaders, are trained, guided, and have their knowledge checked by the bodies implementing the state management of labor protection in accordance with the procedures and deadlines established for the profession and types of work of these employees and leaders. must be carried out. It is stipulated that the employer must exclude from work those persons who have not received training, guidance, and whose knowledge has not been tested in accordance with the established procedure for labor protection.

In order to improve the quality and productivity of his work, man continuously and continuously changes and perfects his tools and means of production. As a result, he is under the influence of various harmful and dangerous factors that constantly emerge during the work process. As a result of the use of complex technical devices and machines in various sectors of the economy, neuro-psychological, static loads, neurosis cases, occupational diseases have increased among workers, accidents and disasters have increased. These, in turn, increase the importance of ensuring labor safety in production.

An effective training program helps organizations achieve their goals. In general, the goals of training activities are to orient new employees to the organization and their work, to help employees perform well in their current jobs, to help employees adapt to future jobs, to inform employees of changes within the organization, to provide opportunities for personal development.

Occupational safety problems are an integral part of modern production and service industries, and their relevance is explained by the complexity of industrial technologies, increased production rates, and insufficient consideration of the human factor. Accidents, occupational diseases, and incidents occurring in the workplace are often the result of insufficient identification of hazardous production factors, inadequate risk assessment, and poor functioning of the labor protection system. These situations negatively affect not only the health of employees, but also the economic stability and social responsibility of the enterprise.

The main problems in the field of occupational safety include technically outdated equipment, insufficient protection of hazardous zones in production processes, ineffective control and monitoring systems, as well as a low level of knowledge and skills of employees. In addition, the insufficient formation of a safety culture, incomplete implementation of regulatory legal acts in practice, and insufficient attention paid to labor protection by management further exacerbate the problems. Human errors, non-compliance with safety rules and disregard for risks remain one of the main causes of many emergencies.

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A comprehensive and systematic approach is necessary to eliminate these problems. First of all, it is important to scientifically identify dangerous and harmful factors in production processes, assess them and implement technical and organizational measures aimed at reducing priority risks. The use of modern technologies, automated monitoring systems, sensors and digital control tools significantly increases the level of safety. At the same time, it is important to correctly select individual and collective protective equipment and strictly monitor their use. Regular training, briefing of employees and development of a safety culture play a special role in ensuring occupational safety.

In conclusion, solving occupational safety problems should be carried out by combining technical, organizational and human factors. Only when a scientifically based approach and modern solutions are used, it will be possible to create safe working conditions, increase production efficiency and reliably protect human life and health.

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